

Enabling Change

<p>Learning Methods:</p> <ul style="list-style-type: none"> • Enabling Change Independent Learning • Meeting the Challenges Course <p>More information on the learning methods can be found in the <u>Learning Opportunities for Leadership and Management Training.</u></p>		<p>Topics covered:</p> <ul style="list-style-type: none"> • Being open to and supportive of change and new ideas aimed at improving local Scouting. • Managing change effectively and situations and circumstances in which change management is required in local Scouting. 		
Check Your Knowledge				
<p>Do I know...? (Confidence rating: 1=Low to 5=High)</p>		<p>Do I know...? (Confidence rating: 1=Low to 5=High)</p>		
Score		Score		
How to support and encourage adults to think of new and creative ways to improve local Scouting?		Why people are resistant to change and how to lead them successfully through change?		
How to effectively manage change?				
Validation Criteria				
To validate this module, you will need to complete the following:		Evidence you could use may include one or more of the following:	Requires Revalidation	Relevant Role
<p>Explain how you support and encourage adults to think of new and creative ways to improve local Scouting. Cover how you:</p> <ul style="list-style-type: none"> • Give constructive feedback on those ideas • Encourage and support further work on them. 		<ul style="list-style-type: none"> • A discussion with your Training Adviser • Copy of plans created by others you have supported showing new and creative ways to improve local Scouting 	x	All
<p>Describe how to effectively manage change and give examples of situations and circumstances in which change management is required in local Scouting.</p>		<ul style="list-style-type: none"> • Discussion with your Training Adviser • Written review of changes made in local Scouting • Witness statement from those involved/affected by the change 	x	All
<p>Describe the reasons behind people's resistance to change and how you would lead them successfully through the change,</p>		<ul style="list-style-type: none"> • Discussion with your Training Adviser • Written reasons why people are resistant to change and how you would lead them through it 	x	All

Adult's Personal File for Managers and Supporters

where possible using a real example.			
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